

LC PACKAGING INTERNATIONAL BV (GROUP)

Waddinxveen - Netherlands | Manufacture of plastics products
 EVID: XA189953

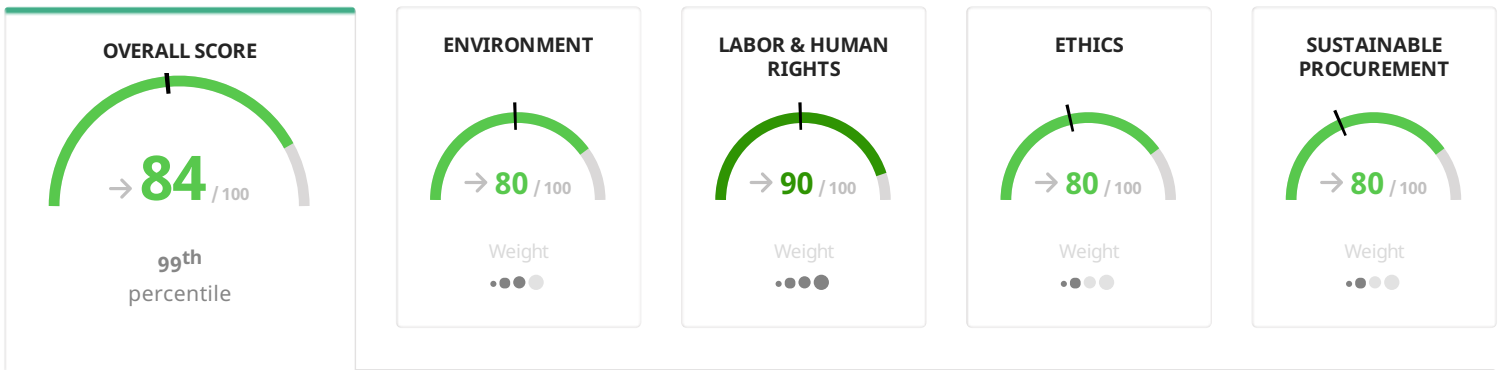


Publication date: 24 Apr 2024

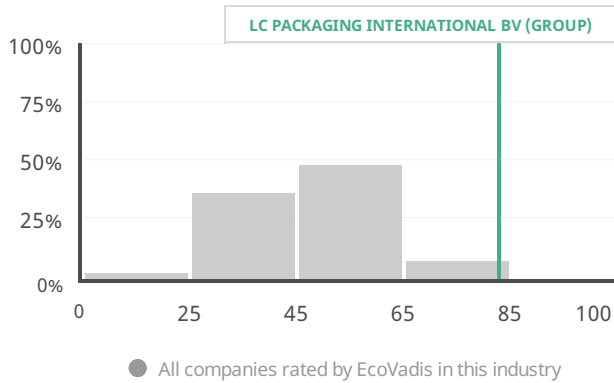
Valid until: 24 Apr 2025

Sustainability performance

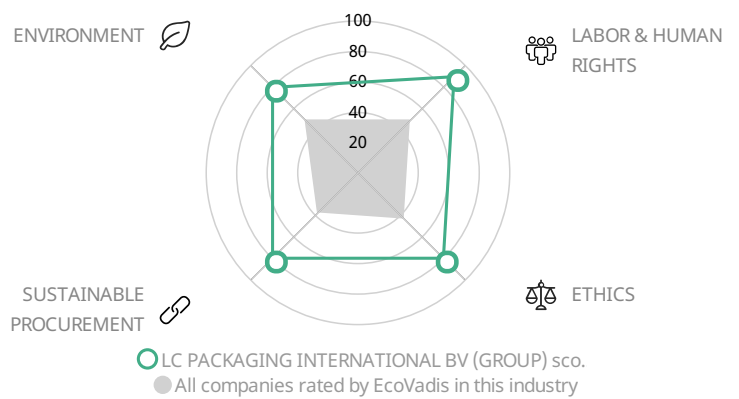
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environmental policy on air pollution

Quantitative objectives set on product end-of-life

Quantitative objectives set on materials, chemicals & waste

Quantitative objectives set on energy consumption & GHGs

Environmental policy on customer health & safety

Environmental policy on product end-of-life

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Endorsement of the Science Based Targets initiative - Targets Set

Endorsement of external initiative on environmental issues [EFIBCA code of conduct signatory]

Exceptional policy on major environmental issues

Actions

Strengths

Water audit

Use of alternative, less hazardous substances in operations

Use of recovered input materials

Use of eco-friendly or bio-based input materials

Specialized treatment and safe disposal of hazardous substances

Environmental emergency measures in place

Reduction of material consumption through process optimization

Internal sorting & disposal of waste according to waste streams

Actions or training to raise employee awareness on waste reduction & sorting

Reduction of internal wastes through material reuse, recovery or repurpose

Regular noise measuring campaign (site boundary noise measurements undertaken)
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Wastewater quality assessment
Training of employees on energy conservation/climate actions
Purchase and/or generation of renewable energy
Company-specific emergency preparedness and response procedure regarding customer health and safety
Work processes or technologies implemented to mitigate noise
Reduction of carbon emissions in transportation
Improvement of energy efficiency through technology or equipment upgrades
FSSC 22000 certified
Provision of Safety Data Sheets (SDS)
Technologies or practices to recycle or reuse water
Energy and/or carbon audit
Provision of specific information to customers regarding product end-of-life
Formalized process in place to assess and document risks related to customer health and safety
Implementation of a rainwater harvesting system
ISO 14001 certified
Training employees to safely handle and manage hazardous substances
Products designed for easy recyclability
Specific environmental certification [BRCGS + BREEAM]
Actions for labeling, storing, handling and transporting hazardous substances
Company-specific recycle or reuse programs (e.g. company-specific infrastructure or formal partnership established)
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Company awareness program for customers on health & safety issues associated with products/services
Reduction of water consumption through innovative equipments, methods or technologies
Results
Strengths
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total gross Scope 1 GHG emissions
Reporting in accordance with GRI Standards (option "Core")
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Reporting on total weight of waste recovered
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total amount of renewable energy consumed
Reporting on total water consumption
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Reporting on total gross Scope 3 GHG emissions
Materiality analysis in sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on recycled input materials
Reporting on total energy consumption
Comprehensive reporting on environmental issues

Improvement Areas

Actions

Priority

Improvement Areas

Medium

Unclear percentage of ISO 14001 certified sites

Results

Priority

Improvement Areas

Low


Declares external assurance or verification of sustainability reporting, but no supporting documentation

Low

No information on reporting on total weight of air pollutants

Low

No information on reporting on total amount of water recycled and reused


Labor & Human Rights
Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Committed to continuously pay a living wage

Quantitative objectives set on diversity, equity & inclusion

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Comprehensive policy on a majority of labor or human rights issues

Health and safety policy also covers subcontractors working on the company premises

Endorsement of external initiative on labor or human rights issues [EFIBCA code of conduct signatory]

Actions

Strengths

Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Skills development program tailored to employee needs

The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Actions to control hazardous substance exposure

Equipment safety inspections or audits

Actions to address stress and psychological wellbeing in the workplace

Employee health and safety emergency action plan

Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking

Age verification of candidates before hiring

Analysis of employees' wage levels against a living wage benchmark

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)


Women development, mentorship, and/or sponsorship programs in place

Actions to prevent workplace harassment

Actions to prevent discrimination in professional development and promotion processes

ISO 45001 certified
Remediation procedure in place for victims of discrimination and/or harassment
Remediation procedure in place for identified victims of child labor, forced labor and/or human trafficking
Compensation for extra or atypical working hours
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Flexible organization of work (eg. remote work, flexi-time)
Health care coverage of employees in place
Awareness training on child labor, forced labor and human trafficking
Impact assessments identifying potential child labor, forced labor and/or human trafficking
Actions to promote wage equality in the workplace
Awareness training regarding diversity, discrimination, and/or harassment
Supporting documents show a high level of coverage of labor and human rights actions or certification throughout company operations
SA8000 certification
Employee representatives or employee representative body (e.g. works council)
Employee health & safety risk assessment
Actions to prevent discrimination during recruitment phase
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Regular assessment of individual performance
Regular employee health check-up
Actions to prevent noise exposure
Preventive actions for repetitive strain injury (RSI)
Actions to promote internal mobility
Actions to promote the inclusion of employees with disabilities
Individual development and career plan for all employees
Training of employees on health and safety risks and best working practices
Results
Strengths
Reporting on the percentage of women at top management level

Reporting on number of recordable work-related accidents
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on the percentage of women employed in relation to the whole organization
Reporting in accordance with GRI Standards (option "Core")
Report on percentage of women within the organization's board
Materiality analysis in sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Comprehensive reporting on labor and human rights issues
Reporting on number of average training hours per employee
Improvement Areas
Actions
Priority Improvement Areas
Medium Unclear percentage of ISO 45001 certified sites
Results
Priority Improvement Areas
Low Declares external assurance or verification of sustainability reporting, but no supporting documentation
Low Declares reporting on living wage, but no supporting documentation available
Low No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

 Ethics Weight ●●●●
Strengths
Policies
Strengths
Endorsement of the United Nations Global Compact (UNGC)
Policy on fraud
Policy on money laundering
Policy on conflict of interest
Disciplinary sanctions to deal with policy violations
Employee signature acknowledgement of ethics policies
Policy on information security

Policies on corruption

Exceptional policy on ethics issues

Policy on anticompetitive practices

Dedicated responsibility for ethics issues

Endorsement of external initiative on ethics issues [EFIBCA code of conduct signatory]

Actions

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report anti-competitive practices

Whistleblower procedure for stakeholders to report corruption and bribery

Information security due diligence program on third parties in place

Incident response procedure (IRP) to manage breaches of confidential information

Implementation of a records retention schedule

Information security risk assessments performed

Audits of control procedures to prevent information security breaches

Awareness training to prevent information security breaches

Provision of competitor interaction guidelines to key employees

Corruption risk assessments performed

Supporting documents show a high level of coverage of ethics actions or certification throughout company operations

Measures to protect third party data from unauthorized access or disclosure

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Audits of control procedures to prevent corruption

Awareness training performed to prevent corruption

Anti-corruption due diligence program on third parties in place

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Audits of control procedures to prevent anticompetitive practices

Awareness training performed to prevent anticompetitive practices

Results

Strengths

Reporting in accordance with GRI Standards (option "Core")

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on ethics issues

Improvement Areas

Actions

Priority Improvement Areas

High

No conclusive documentation regarding risk assessments for anti-competitive practices

Results

Priority Improvement Areas

Low

Declares external assurance or verification of sustainability reporting, but no supporting documentation



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Quantitative objectives set on sustainable procurement policy

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

Supporting documents show a high level of coverage of sustainable procurement actions throughout company operations or supplier base

SA8000 certification

Supplier sustainability code of conduct in place

Formal assessment of suppliers' progress with regards to REACH requirements

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Results

Strengths

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Reporting on total gross Scope 3 upstream GHG emissions

Reporting in accordance with GRI Standards (option "Core")

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on sustainable procurement issues

Improvement Areas

Results

Priority

Improvement Areas

Low

Declares external assurance or verification of sustainability reporting, but no supporting documentation

360° Watch Findings

1 Dec 2023 | <https://www.packaging-gate...>

Impact on Score

Neutral →

valid from 24 Apr 2024 to 1 Jan 2029

Impacted themes



SBTi approves LC Packaging's GHG emission reduction targets

Packaging manufacturer LC Packaging has received approval for its greenhouse gas (GHG) emission reduction targets from the Science Based Targets initiative (SBTi).

4 Oct 2023 | <https://www.rebnews.com/bi...>

Impact on Score

Neutral →

valid from 24 Apr 2024 to 4 Nov 2028

Impacted themes



Big Bags recycled back into Big Bags by recyclers and machinery suppliers

LC Packaging, PET Recycling Team (PRT), Starlinger and Velebit have worked together to recycle Big Bags in a closed-loop system.

23 May 2022 | <https://bulk-distributor.c...>

Impact on Score

Neutral →

valid from 1 May 2022 to 1 Jun 2027

Impacted themes



30% recycled content in LC Packaging FIBCs

LC Packaging has announced that its own production facility Dutch-Bangla Pack Ltd. (DBPL) and key production partners are now able to produce FIBCs (big bags) with 30% recycled content.

10 Apr 2022 | <https://bulk-distributor.c...>

Impact on Score

Neutral →

valid from 1 Apr 2022 to 1 May 2027

Impacted themes



LC Packaging sustainability initiatives

LC Packaging has raised its ambition to reduce emissions from its value chain in line with a 1.5degC pathway. This is in line with its public commitment to set a science-based target aligned with criteria defined by the Science Based Targets initiative (SBTi), a partnership between CDP, the United Nations Global Compact, World Resource Institute (WRI) and the World Wide Fund for Nature (WWF).

29 Mar 2022 | <https://www.duurzaam-onder...>

Impact on Score

Neutral →

valid from 24 Apr 2024 to 29 Apr 2027

Impacted themes



LC Packaging International joins the BICEPS Network to boost a sustainable shipping industry

LC Packaging International is joining forces to accelerate the transition in the global shipping sector towards more sustainability. This month, LC Packaging International has officially joined the BICEPS Network: a demand-driven global network that drives sustainable change in the shipping sector through the collaboration of shippers. BICEPS stands for "Boosting Initiatives for Collaborative Emission-reduction with the Power of Shippers".

14 Nov 2020 | <https://www.stedenbouw.nl/...>

Impact on Score

Neutral →

valid from 1 Nov 2020 to 1 Dec 2025

Impacted themes



LG Packaging new distribution center with the BREEAM-NL 'Outstanding' sustainability certificate [NL]

The ambition to realize the LG Packaging building with the BREEAM-NL 'Outstanding' sustainability certificate had an impact on the entire construction process. "BREEAM-NL 'Outstanding' is only feasible if this is taken into account from the design stage", says Van Veluw. "It was up to us to secure the certificate during implementation. This has to do with safety on the construction site, signage, separated waste, the number of transport movements, the metering of water and electricity, choice of materials and - last but not least - the registration of all this."

18 Aug 2020 | <https://www.packagingnews....>

Impact on Score

Neutral →

valid from 1 Aug 2020 to 1 Sep 2025

Impacted themes



LC Packaging to help female Bengali staff

Dutch packaging giant LC Packaging is introducing digital salary payments in Bangladesh to help female staff gain improve their financial independence. The global paper and flexible transportation packaging specialist's SA8000-certified production facility Dutch-Bangla Pack has implemented the digital payroll system which now ensures all employees have a bank account as well as other financial services, such as insurance and loans.

20 May 2019 | <http://www.packaging-gatew...>

Impact on Score

Neutral →

valid from 1 May 2019 to 1 Jun 2024

Impacted themes



LC Packaging and Veolia to minimise flexible packaging waste

European supplier LC Packaging has collaborated with Veolia Netherlands to globally minimise residual waste streams associated with its flexible packaging.

Expired

28 Mar 2019 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Mar 2019 to 1 Apr 2024

Impacted themes



Accords d'entreprise chez LC PACKAGING

Les négociations entre la direction de LC PACKAGING et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LC PACKAGING précisent les droits, avantages et obligations de l'employeur et des salariés.

12 Feb 2024 |

Impact on Score

Neutral →

valid from 24 Apr 2024 to 12 Mar 2029

No records found for this company on Compliance Database

Environment Labor & Human Rights Ethics Sustainable Procurement

Specific comments

No records found in third party risk and compliance database.

The company demonstrates an advanced sustainability management system that covers all four themes under review.

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