



No time to Waste
Global Reporting
Initiative Index
2021



Global Reporting Initiative Index 2021

Introduction

This Content Index accompanies our LC Packaging [Sustainability Update 2022](#) and has been prepared in accordance with the GRI Standards: Core Option. It includes information needed to understand the nature of the organisation, the material topics and related impacts and how these are managed. The data in this report relates to the fiscal year ending 31 December 2021, unless stated otherwise. For a detailed explanation on the indicators, visit the GRI website: www.globalreporting.org.

For questions about this report, please contact Lotte Mastwijk, Sustainability and Communication Manager at LC Packaging at lmastwijk@lcpackaging.com.

Abbreviations

AR	Annual Report 2021
CoC	Code of Conduct
CW	Corporate website (www.lcpackaging.com)
POL	Policy
SCoC	Supplier Code of Conduct
SU	Sustainability Update 2022
SV	Sustainability Vision 2022
UNGC	UN Global Compact CoP Report
WB	WorldBag Reconditioning Service (www.worldbag.com)
LCSF SI	LC Supports Foundation Statement of Income 2021
LCSF PP	LC Supports Foundation Policy Plan 2021-2025

United Nations Global Sustainable Development Goals

We have mapped our existing progress and material GRI indicators against the United Nations Sustainable Development Goals (SDGs), through the Compass tool developed by the UN.

The following key shows the icons we use in our GRI Index wherever it maps with an SDG:





Stakeholders and Materiality

GRI 102-40, 102-42, 102-43, 102-44, 102-46, 102-47

In 2017, LC Packaging defined its material sustainability topics based on the input of our most important stakeholders. This process included a comprehensive materiality assessment, in which we consulted and partnered with our stakeholders and started a dialogue about what it takes to establish a sustainable future for us all. In short, we took the following steps:

- Our Board of Directors and leaders defined a vision and strategic goals. One of these goals: To become a leader in sustainability;
- Our employees were consulted on sustainability topics that are important to them, using surveys and interactive sessions;
- Our Production Partners were asked to sign our Supplier Code of Conduct and consulted on their sustainability goals and vision, and asked to join forces and make sustainability a supply chain effort;
- Our customers were interviewed and asked: How can LC Packaging contribute to your goals?
- Community ambassadors were consulted to identify the need for local communities to be able to secure a safe and healthy future for next generations to enjoy;
- Using the Global Sustainable Development Goals, we identified our impact on the global sustainability agenda.

Based on the valuable input of our stakeholders, we identified 4 so-called areas of commitment, covering a total of 14 material topics. These topics represent the highest priority indicators to our stakeholders. Each material topic is linked to a 2022 goal.

Our sustainability strategy is documented in our [Sustainability Vision 2022: No Time To Waste](#). Our stakeholders are involved, consulted and informed throughout the process of achieving our goals. In other words, we cannot achieve our goals without our stakeholders. Sustainability is a supply chain effort.



On the next page, we have outlined our most important stakeholders, the type of engagement and their involvement in our material topics and related goals and initiatives below. With the help of our GRI Content Index 2021, you can learn more about our goals, our actions, developments, results and our indispensable stakeholders: Our Partners.

	Stakeholders	Board of Directors and leaders	Employees	Production Partners	Customers	Society/Community	Other Partners*
	Type of engagement	Daily interactions, sustainability strategy sessions, annual reporting, ambassadors of 'Areas of Commitment'.	Daily interactions, triannual surveys and interactive sessions, bi-annual updates on sustainability topics, involvement in sustainable initiatives.	Daily interactions, (bi)annual meetings and updates, active involvement in sustainable initiatives, sustainability assessments.	Regular interactions, involvement in sustainable initiatives, communication on progress.	Regular interactions, partnership in community projects.	Regular interactions, Partnership for the goals, involved in sustainable initiatives, jointly promoting the importance of sustainability.
Material topic	Goal						
Improve the well-being of people							
Working environment	By 2022, 85% of our employees feels that he/ she will be working in a safe and healthy working environment and will be satisfied with the working conditions we provide.	✓	✓	✓			
Job quality	By 2022, we will have created at least 300 additional high quality full-time jobs in developing countries.	✓	✓	✓		✓	✓
Employee development	By 2022, 80% of our employees will be satisfied with the internal development opportunities provided by LC Packaging.	✓	✓	✓		✓	✓
Community Development	By 2022, we will have made a significant contribution to the well-being and development of the local communities in which we operate.	✓	✓	✓		✓	✓
Create supply chain sustainability							
Sustainable production	By 2022, we will have undertaken important steps to significantly improve the sustainability of our in-house FIBC manufacturing activities.	✓	✓	✓	✓		✓
Sustainable sourcing	By 2022, 100% of our key production partners will have signed our supplier Code of Conduct and will act accordingly.	✓	✓	✓	✓		
Sustainable Partnerships	By 2022, we will have increased and strengthened our sustainable partnerships with our stakeholders and together will have made a significant contribution to achieving our goals.	✓	✓	✓	✓	✓	✓
Develop sustainable packaging solutions							
Sustainable materials	By 2022, we will have minimised the waste associated with our packaging.	✓	✓	✓	✓		✓
Sustainable solutions	By 2022, we will have significantly reduced the waste of (food) products during storage and transport, with our packaging.	✓	✓	✓	✓		✓
Innovation	By 2022, sustainability will be fully integrated into our innovation processes, leading to sustainable operations and new packaging solutions.	✓	✓	✓	✓		✓
Reduce environmental footprint							
Water	By 2022, the amount of water used in our daily operations will have been reduced by at least 10%.	✓	✓	✓			
Waste	By 2022, the amount of waste generated in our daily operations will have been reduced by 40%.	✓	✓	✓	✓	✓	✓
Energy (Scope I & II)	By 2022, the energy use in our daily operations will have been reduced by at least 10%.	✓	✓	✓			
CO ₂	By 2022, our carbon footprint will have been reduced by 25%.	✓	✓	✓	✓		

* Other Partners are partners who were not directly at the cradle of our sustainability strategy, but have gradually stepped in and make an important contribution to achieving our goals and those of the supply chain.



General disclosures





Disclosure	Location, notes and omissions
GRI 102: General Disclosures	
102-1 Name of the organisation	Front cover of this Report
102-2 Activities, brands, products and services	AR: Since 1923
102-3 Location of headquarters	AR: Since 1923 CW: Offices
102-4 Location of operations	AR: Since 1923 CW: Global Presence
102-5 Ownership and legal form	AR: Since 1923
102-6 Markets served	AR: Since 1923 CW: Industries
102-7 Scale of organisation	AR: Since 1923
102-8 Information on employees and other workers	AR: Since 1923 SU: 2021 People Report [Our workforce]
102-9 Supply chain	AR: Since 1923
102-10 Significant changes to the organisation and its supply chain	AR: Own production - DBPL opens third production facility AR: Own Production - New location for WorldBag AR: Own Production - LC Shankar future proof
102-11 Precautionary principles or approach	CW - Policies and statements
102-12 External initiatives	CW: Our Partner Stories AR: Long-term partnerships SU: Supply chain [Sustainable Partnerships]
102-13 Membership of associations	CW: Memberships








Strategy	
102-14 Statement from senior decision- maker	SV: pp 03 - Introduction by Lucas Lammers SU: Message by the CEO UNGC: Message by the CEO
102-15 Key impacts, risks and opportunities	SV: pp 06-010 - Our committment
Ethics and Integrity	
102-16 Values, principles, standards, and norms of behaviour	CW: Our contribution to a world without waste POL: Business Ethics Policy CoC SCoC SU: 2021 People Report [Training & Development]
102-17 Mechanisms for advice and concerns about ethics	POL: Business Ethics Policy CoC SCoC SU: 2021 Business Ethics Report
Governance	
102-18 Governance Structure	CW: Leadership AR: Best people SU: Overview of Group Entities
102-20 Executive level responsibility for economic, environmental and social topics	SU: Organisational Chart Sustainability
102-23 Chair of the highest Governance body	CW: Leadership AR: Best people
Stakeholder Engagement	
102-40 List of stakeholder groups	GRI Content Index: Stakeholder engagement and Materiality
102-41 Collective bargaining agreement	POL: Human Rights
102-42 Identifying and selecting stakeholders	GRI Content Index: Stakeholder engagement and Materiality
102-43 Approach to stakeholder engagement	GRI Content Index: Stakeholder engagement and Materiality
102-44 Key topics and concerns raised	GRI Content Index: Stakeholder engagement and Materiality









Reporting practice	
102-45 Entities included in the consolidated financial statements	All LC Packaging International B.V. subsidiaries
102-46 Defining report content and topic boundaries	GRI Content Index: Stakeholder engagement and Materiality
102-47 List of material topics	GRI Content Index: Stakeholder engagement and Materiality
102-48 Restatement of information	SU - Report page
102-49 Changes in reporting	Additional indicators added to 2021 People Report
102-50 Reporting period	The data in this report related to the fiscal year ending 31 December 2021, unless otherwise stated.
102-51 Date of most recent report	Sustainability Update 2022 [Includes 2021 data]
102-52 Reporting cycle	Annual
102-53 Contact point for questions regarding the report	GRI Content Index: Introduction
102-54 Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option
102-55 GRI Content Index	This document
102-56 External assurance	Environmental footprint data ensured by The Footprinters



Economic disclosures







Disclosure	Location, notes and omissions	Global Sustainable Development Goals
GRI 201: Economic Performance		
GRI 103-1 Explanation of the material topic and its boundry	AR: Message from the CEO	
GRI 103-2 Explanation management approach components	AR: Message from the CEO	
GRI 103-3 Evaluate Management Approach	AR: Message from the CEO	
GRI 201-1 Direct economic value generated and distributed	AR: Since 1923	
GRI 205: Anti corruption		
GRI 103-1 Explanation of the material topic and its boundry	POL: Business ethics Policy CoC SCoC	   
GRI 103-2 Explanation management approach components	POL: Business ethics Policy CoC SCoC	
GRI 103-3 Evaluate Management Approach	POL: Business ethics policy SU: 2021 Supply Chain Report [Risk Assessment] SU: 2021 People Report [Training & Development] SU: 2021 Business Ethics Report [Ethical incidents] UNGC: Anti-corruption	
GRI 205-1 Operations assessed for risks related to corruption	SU: 2021 Supply Chain Report [Risk Assessment]	
GRI 205-2 Communication and training about anti-corruption policies and procedures	POL: Business Ethics Policy CoC SCoC SU: 2021 People Report [Training & Development]	
GRI 205-3 Confirmed incidents of corruption and actions taken	SU: 2021 Business Ethics Report [Ethical incidents] Zero incidents of corruption	





GRI 206: Anti-competitive behaviour		
GRI 103-1 Explanation of the material topic and its boundry	POL: Business ethics Policy CoC SCoC	   
GRI 103-2 Explanation management approach components	POL: Business ethics Policy CoC SCoC	
GRI 103-3 Evaluate Management Approach	POL: Business ethics Policy SU: 2021 Business Ethics Report [Ethical incidents] UNGC: Anti-corruption	
GRI 206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	SU: 2021 Business Ethics Report [Ethical incidents] Zero legal actions for anti-competitive behaviour, anti-trust and monopoly practices	
Job Creation		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp 016 [Job quality] SU: People [Job quality]	  
GRI 103-2 Explanation management approach components	SV: pp 016 [Job quality] SU: People [Job quality]	
GRI 103-3 Evaluate Management Approach	SV: pp 016 [Job quality] SU: People [Job quality] UNGC: Human Rights Principles	
Total of high quality jobs created in developing countries	SU: People [Job quality] SU: 2021 People Report [Working Environment]	








Innovation		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp. 037 [Innovation] SU: Solutions [Innovation]	   
GRI 103-2 Explanation management approach components	SV: pp. 037 [Innovation] SU: Solutions [Innovation]	
GRI 103-3 Evaluate Management Approach	SV: pp. 037 [Innovation] SU: Solutions [Innovation] SU: 2021 Solutions Report UNGC: Environment	
Percentage of turnover coming from sustainable packaging solutions	SU: 2021 Solutions Report	
Sustainable developments, initiatives and innovations	AR: Innovative approach CW: Our Partner Stories SU: Solutions [Innovation]	
Sustainable partnerships		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp 028 [Sustainable Partnerships] SU: Supply chain [Sustainable Partnerships] POL: Sustainable Supply Chain Policy	    
GRI 103-2 Explanation management approach components	SV: pp 028 [Sustainable Partnerships] SU: Supply chain [Sustainable Partnerships] POL: Sustainable Supply Chain Policy	
GRI 103-3 Evaluate Management Approach	SV: pp 028 [Sustainable Partnerships] SU: Supply chain [Sustainable Partnerships] POL: Sustainable Supply Chain Policy	
Sustainable Partnership cases that have succesfully contributed to the Global Sustainable Development Goals	CW: Our Partnership stories AR: Long-term partnerships SU: Supply chain [Sustainable Partnerships]	











Environmental disclosures

Disclosure	Location, notes and omissions	Global Sustainable Development Goals
GRI 301- Packaging Materials		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp 032 [Sustainable Materials] SU: Solutions [Sustainable materials]	   
GRI 103-2 Explanation management approach components	SV: pp 032 [Sustainable Materials] SU: Solutions [Sustainable materials]	
GRI 103-3 Evaluate Management Approach	SV: pp 032 [Sustainable Materials] SU: Solutions [Sustainable materials] SU: 2021 Solutions Report UNGC: Environment	
GRI 301-1 Materials used by weight or volume	SU: 2021 Solutions Report	
GRI 301-2 Recycled input materials used	SU: 2021 Solutions Report	
GRI 302- Energy		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp 044 [Energy use] POL: Energy Consumption and Greenhouse Gas Emissions POL: Sustainable Consumption	 
GRI 103-2 Explanation management approach components	SV: pp 044 [Energy use] POL: Energy Consumption and Greenhouse Gas Emissions POL: Sustainable Consumption	
GRI 103-3 Evaluate Management Approach	SV: pp 044 [Energy use] POL: Energy Consumption and Greenhouse Gas Emissions POL: Sustainable Consumption SU: 2021 Environmental Report [Energy and CO2] UNGC: Environment	
GRI 302-1 Energy consumption within the organisation	SU: 2021 Environmental Report [Energy and CO2]	
GRI 302-4 Reduction of energy consumption	SU: 2021 Environmental Report [Energy and CO2]	

GRI 303 - Water and effluents		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp 042 [Water consumption] POL: Water, Biodiversity and Local Pollution POL: Sustainable Consumption	 
GRI 103-2 Explanation management approach components	SV: pp 042 [Water consumption] POL: Water, Biodiversity and Local Pollution POL: Sustainable Consumption	
GRI 103-3 Evaluate Management Approach	SV: pp 042 [Water consumption] POL: Water, Biodiversity and Local Pollution POL: Sustainable Consumption SU: 2021 Environmental Report [Water] UNGC: Environment	
GRI 303-5 Water consumption	SU: 2021 Environmental Report [Water]	
GRI 305 - Emissions		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp 040 [Carbon footprint] POL: Energy Consumption and Greenhouse Gas Emissions POL: Sustainable Consumption	 
GRI 103-2 Explanation management approach components	SV: pp 040 [Carbon footprint] POL: Energy Consumption and Greenhouse Gas Emissions POL: Sustainable Consumption	
GRI 103-3 Evaluate Management Approach	SV: pp 040 [Carbon footprint] POL: Energy Consumption and Greenhouse Gas Emissions POL: Sustainable Consumption SU: 2021 Environmental Report [CO ₂] UNGC: Environment	
GRI 305-1 Direct (Scope 1) GHG Emissions	SU: 2021 Environmental Report [CO ₂]	
GRI 305-2 Energy indirect (scope II) GHG Emissions	SU: 2021 Environmental Report [CO ₂]	




GRI 306 - Effluents and waste		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp 043 [Waste reduction] POL: Materials, chemicals and Waste Policy POL: Sustainable Consumption	  
GRI 103-2 Explanation management approach components	SV: pp 043 [Waste reduction] POL: Materials, chemicals and Waste Policy POL: Sustainable Consumption	
GRI 103-3 Evaluate Management Approach	SV: pp 043 [Waste reduction] POL: Materials, chemicals and Waste Policy POL: Sustainable Consumption SU: 2021 Environmental Report [Waste] UNGC: Environment	
GRI 306-2 Waste by type and disposal method	SU: 2021 Environmental Report [Waste]	
GRI 306-4 Transport of hazardous waste	SU: 2021 Environmental Report [Waste]	
GRI 308 - Supplier environmental assessment		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp 026 [Sustainable Sourcing] SU: Supply chain [Sustainable sourcing] POL: Sustainable Supply Chain Policy SCoC	   
GRI 103-2 Explanation management approach components	SV: pp 026 [Sustainable Sourcing] SU: Supply chain [Sustainable sourcing] POL: Sustainable Supply Chain Policy SCoC	
GRI 103-3 Evaluate Management Approach	SV: pp 026 [Sustainable Sourcing] SU: Supply chain [Sustainable sourcing] POL: Sustainable Supply Chain Policy SCoC SU: 2021 Supply Chain Report [Suppliers] UNGC: Environment	
GRI 308-1 New suppliers that were screened using environmental criteria	SU: 2021 Supply Chain Report [Suppliers]	
GRI 308-2 Negative environmental impacts in the supply chain and actions taken	SU: 2021 Supply Chain Report [Suppliers]	

Sustainable Production		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp 024 [Sustainable Production] POL: Sustainable Supply Chain Policy POL: Environmental policies SU: Supply chain [Sustainable Production]	   
GRI 103-2 Explanation management approach components	SV: pp 024 [Sustainable Production] POL: Sustainable Supply Chain Policy POL: Environmental policies SU: Supply chain [Sustainable Production]	
GRI 103-3 Evaluate Management Approach	SV: pp 024 [Sustainable Production] POL: Sustainable Supply Chain Policy POL: Environmental policies SU: Supply chain [Sustainable Production] SU: 2021 Environmental Report [Energy & CO ₂ Water Waste]	
Sustainable initiatives with a positive environmental impact	SU: Environment CW: GreenBangla Recycling Initiative WB: WorldBag Reconditioning Service CW: Circular Packaging Programme CW: New Sustainable HQ	






Sustainable Solutions		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp 034 [Sustainable Solutions] SU: Solutions [Sustainable solutions] SU: Solutions [Sustainable materials] SU: Solutions (Innovation)	   
GRI 103-2 Explanation management approach components	SV: pp 034 [Sustainable Solutions] SU: Solutions [Sustainable solutions] SU: Solutions [Sustainable materials] SU: Solutions (Innovation)	
GRI 103-3 Evaluate Management Approach	SV: pp 034 [Sustainable Solutions] SU: Solutions [Sustainable solutions] SU: Solutions [Sustainable materials] SU: Solutions (Innovation) UNGC: Environment	
Sustainable solutions	SU: Solutions [Sustainable solutions]	









Social disclosures






Disclosure	Location, notes and omissions	Global Sustainable Development Goals
GRI 401: Employment		
GRI 103-1 Explanation of the material topic and its boundry	POL: Working Conditions Policy SU: People [Working Environment] SU: People [Job quality]	
GRI 103-2 Explanation management approach components	POL: Working Conditions Policy SU: People [Working Environment] SU: People [Job quality]	
GRI 103-3 Evaluate Management Approach	POL: Working Conditions Policy SU: People [Working Environment] SU: People [Job quality] SU: 2021 People Report [Working environment] UNGC: Human Rights Principles Labour principles	
GRI 401-1 Employee hires and employee turnover	SU: 2021 People Report [Our workforce] LC Packaging does not report on the age group of employee hires or employee turnover	
GRI 403: Occupational Health & Safety		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp 014 [Working Environment] POL: Employee Occupational Health & Safety Policy SU: People [Working Environment]	 
GRI 103-2 Explanation management approach components	SV: pp 014 [Working Environment] POL: Employee Occupational Health & Safety Policy SU: People [Working Environment]	
GRI 103-3 Evaluate Management Approach	SV: pp 014 [Working Environment] POL: Occupational H&S Policy SU: People [Working Environment] SU: 2021 People Report [Working environment] UNGC: Human rights principles	

GRI 403-1 Occupational Health & Safety Management System	POL: Employee Occupational Health & Safety Policy	
GRI 403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	SU: 2021 People Report [Working Environment]	
GRI 403-3 Occupational health services	POL: Employee Occupational Health & Safety Policy POL: Working conditions policy SU - People [Working environment]	
GRI 403-4 Worker participation, consultation, and communication on occupational health and safety	POL: Employee Occupational Health & Safety Policy	
GRI 403-5 Training on occupational health & safety	POL: Employee Occupational Health & Safety Policy SU: 2021 People Report [Working Environment Training & Development]	
GRI 403-6 Promotion of worker health	POL: Employee Occupational Health & Safety Policy	
GRI 403-8 Workers covered by an occupational health and safety management system	SU: 2021 People Report [Working Environment]	
GRI 403-9 Work related injuries	SU: 2021 People Report [Working Environment]	
GRI 404: Training & Education		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp 018 [Employee Development] POL: Performance and Career development Policy SU: People [Employee development]	 
GRI 103-2 Explanation management approach components	SV: pp 018 [Employee Development] POL: Performance and Career development Policy SU: People [Employee development]	
GRI 103-3 Evaluate Management Approach	SV: pp 018 [Employee Development] POL: Performance and Career development Policy SU: People [Employee development] SU: 2021 People Report [Training & Development] UNGC: Human Rights Principles	
GRI 404-1 Average hours of training per year per employee	SU: 2021 People Report (Training & Development]	
GRI 404-2 Programs for upgrading employee skills and transition assistance programs	SV: pp 018 [Employee Development] SU: People [Employee development] Project: Waste Pickers of Dhaka Project: SriLankan Hope for Children Project: Wilderness Foundation Africa	
GRI 404-3 Percentage of employees receiving regular performance and career development reviews	SU: 2021 People Report (Training & Development]	

GRI 405: Diversity and equal opportunities		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp 019 [Diversity] POL: Discrimination & Harassment policy SU: People [Employee development]	 
GRI 103-2 Explanation management approach components	POL: Discrimination & Harassment policy SU: People [Employee development] SCoC: pp 05 [Non-discrimination]	
GRI 103-3 Evaluate Management Approach	POL: Discrimination & Harassment policy SU: People [Employee development] SU: 2021 People Report [Our workforce]	
GRI 405-1 Diversity of Governance bodies and employees	SU: 2021 People Report [Our workforce] LC Packaging reports on gender, not on age group diversity in governance bodies	
GRI 406: Non-discrimination		
GRI 103-1 Explanation of the material topic and its boundry	POL: Discrimination and Harassment Policy CoC: pp 02 and 05 SCoC: pp 05	  
GRI 103-2 Explanation management approach components	POL: Discrimination and Harassment Policy CoC: pp 02 and 05 SCoC: pp 05	
GRI 103-3 Evaluate Management Approach	POL: Discrimination and Harassment Policy SU: 2021 People Report [Training & Development] SU: 2021 Business Ethics Report [Ethical Incidents] UNGC: Labour	
GRI 406-1 Incidents of discrimination and corrective actions	No incidents reported SU: 2021 Business Ethics Report [Ethical Incidents]	

GRI 408: Child Labour		
GRI 103-1 Explanation of the material topic and its boundry	POL: Human Rights Policy SCoC UNGC: Labour	  
GRI 103-2 Explanation management approach components	POL: Human Rights Policy SCoC UNGC: Labour	
GRI 103-3 Evaluate Management Approach	POL: Human Rights Policy SU: 2021 People Report [Training & Development] SU: 2021 Business Ethics Report [Ethical Incidents] SU: 2021 Supply Chain Report [Risk Assessment] UNGC: Labour	
GRI 408-1 Operations and suppliers at significant risk for incidents of child labor	SU: 2021 Supply Chain Report [Risk Assessment]	
GRI 409: Forced or compulsory labour		
GRI 103-1 Explanation of the material topic and its boundry	POL: Human Rights Policy SCoC UNGC: Labour	  
GRI 103-2 Explanation management approach components	POL: Human Rights Policy SCoC UNGC: Labour	
GRI 103-3 Evaluate Management Approach	POL: Human Rights Policy SU: 2021 People Report [Training & Development] SU: 2021 Business Ethics Report [Ethical Incidents] SU: 2021 Supply Chain Report [Risk Assessment] UNGC: Labour	
GRI 408-1 Operations and suppliers at significant risk for incidents of child labor	SU: 2021 Supply Chain Report [Risk Assessment]	

GRI 412: Human Rights assessment		
GRI 103-1 Explanation of the material topic and its boundry	POL: Human Rights Policy SCoC	   
GRI 103-2 Explanation management approach components	POL: Human Rights Policy SCoC	
GRI 103-3 Evaluate Management Approach	POL: Human Rights Policy SU: 2021 People Report [Human rights Training & Development] UNGC: Human Rights principles	
GRI 412-1 Operations that have been subject to human rights reviews or impact assessments	100% SU: 2021 People Report [Human rights]	
GRI 412-2 Employee Training on Human Rights Policies and Procedures	SU: 2021 People Report [Training & Development]	
GRI 413: Local Communities		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp 020 [Community Development] LCSF PP SU: People [Community Development]	     
GRI 103-2 Explanation management approach components	SV: pp 020 [Community Development] LCSF PP SU: People [Community Development]	
GRI 103-3 Evaluate Management Approach	SV: pp 020 [Community Development] LCSF SI SU: People [Community Development] UNGC: Human Rights principles	
GRI 413-1 Operations with local community engagement, impact assessments, and development programs	LCSF: Projects SU: People [Community Development]	

GRI 414: Supplier Social Assessment		
GRI 103-1 Explanation of the material topic and its boundry	SV: pp 026 [Sustainable Sourcing] POL: Sustainable Supply Chain Policy SCoC SU: Supply chain [Sustainable sourcing]	   
GRI 103-2 Explanation management approach components	SV: pp 026 [Sustainable Sourcing] POL: Sustainable Supply Chain Policy SCoC SU: Supply chain [Sustainable sourcing]	
GRI 103-3 Evaluate Management Approach	SV: pp 026 [Sustainable Sourcing] POL: Sustainable Supply Chain Policy SU: Supply chain [Sustainable sourcing] SU: 2021 Supply Chain Report [Suppliers] UNGC: Human Rights principles	
GRI 414-1 New suppliers that were screened using social criteria	100% SU: 2021 Supply Chain Report [Suppliers]	
GRI 414-2 Negative social impacts in the supply chain and actions taken	SU: 2021 Supply Chain Report [Suppliers]	
GRI 416: Customer Health & Safey		
GRI 103-1 Explanation of the material topic and its boundry	POL: Customer Health & Safety Policy SU: Solutions [Sustainable solutions]	
GRI 103-2 Explanation management approach components	POL: Customer Health & Safety Policy SU: Solutions [Sustainable solutions]	
GRI 103-3 Evaluate Management Approach	POL: Customer Health & Safety Policy SU: Solutions [Sustainable solutions] SU: 2021 Business Ethics Report [Product quality]	
GRI 416-1 Assessment of the health and safety impacts of product and service categories	SU: 2021 Business Ethics Report [Product quality]	
GRI 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	SU: 2021 Business Ethics Report [Product quality]	

GRI 417: Marketing and Labeling		
GRI 103-1 Explanation of the material topic and its boundry	POL: Marketing & Labelling Policy	
GRI 103-2 Explanation management approach components	POL: Marketing & Labelling Policy	
GRI 103-3 Evaluate Management Approach	POL: Marketing & Labelling Policy SU: 2021 Business Ethics Report [Ethical incidents]	
GRI 417-1 Requirements for product and service information and labeling	POL: Marketing & Labeling Policy	
GRI 417-2 Incidents of non-compliance concerning product and service information and labeling	SU: 2021 Business Ethics Report [Ethical incidents]	
GRI 417-3 Incidents of non-compliance concerning marketing & communications	SU: 2021 Business Ethics Report [Ethical incidents]	
GRI 418: Customer privacy		
GRI 103-1 Explanation of the material topic and its boundry	POL: Information Security Management System Policy	
GRI 103-2 Explanation management approach components	POL: Information Security Management System Policy	
GRI 103-3 Evaluate Management Approach	POL: Information Security Management System Policy SU: 2021 Business Ethics Report [Information Security]	
GRI 418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	SU: 2021 Business Ethics Report [Information Security] Zero complaints concerning breaches of customer privacy and losses of customer data	

supporting
your products
lc packaging[®]



worldwide

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Our sustainability efforts have been rewarded with a Platinum CSR rating. We are among the top 1% assessed companies with the highest score.