

<p>Contact officer: Lotte Mastwijk</p> <p>Function: Manager Sustainability & Communications</p>	<p>Sustainable Consumption Policy</p> <p>GRI 302: 103-1, 103-2, 103-3 GRI 303: 103-1, 103-2, 103-3 GRI 305: 103-1, 103-2, 103-3 GRI 306: 103-1, 103-2, 103-3 GRI: Sustainable production 2020</p>	<p>Issue date: 11 December 2018</p> <p>Last review date: 28 May 2021 (V3.0)</p> <p>Next review date: 28 May 2022</p>
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Introduction

LC Packaging International B.V. (LC Packaging) is committed to being a driver of sustainable practices. We not only aim to contribute to the Sustainable Development Goals (SDG) as formulated by the United Nations but also take them a step further and promote them within the organisation. As such, this policy is meant to contribute to the SDG of Responsible Consumption and Production (12) which is one of the four goals our company makes an active contribution to through its main activities. LC Packaging intends to not only ensure sustainable consumption in its operations but also to promote sustainable consumption to our employees and customers.

Purpose

The aim of this policy is to increase sustainable consumption among employees, customers, Production Partners, and affiliates of LC Packaging, therefore, following the main principle of sustainable consumption “doing more and better with less”.

Scope

The contents of this policy are intended for all employees, part time workers, interns, contractors of LC Packaging International B.V, its affiliates and production sites.

Policy objectives

Through this policy, LC Packaging aims to realise the following objectives:

- Comply with European Union regulations regarding advertising and do not engage in misleading advertising or comparative advertising as that would be promotion of the company itself and not the sustainable consumption:
 - EU Directive 84/450/EEC concerning misleading advertising;
 - EU Directive 97/55/EC concerning misleading advertising so as to include comparative advertising.
- Promote sustainable consumption in line with Sustainable Development Goals, especially Responsible Consumption and Production goal with its 12 UN targets;
- Educate employees, Production Partners, and customers of LC Packaging on the impact unsustainable consumption has on the planet and provide them with practical tools on how the consumption could be more sustainable;
- Create a corporate culture encouraging sustainable consumption at the office facilities with use of a Green Office Campaign;
- Promote sustainable consumption and circularity by our Circular Packaging Programme (Circular Approach) to our stakeholders, including employees, clients, partners;
- Create an environment encouraging sustainable consumption at production sites;
- Reduce waste by 40% by 2022 in comparison to 2016 through use of sustainable and reusable materials, equipment, furniture at the office facilities and factories as well as having recyclable equipment;
- Reduce energy consumption by 10% by 2022 in comparison to 2016 through installing energy-efficient equipment at the office facilities and providing training to employees on how to consume less energy;
- Reduce water usage by 10% by 2022 in comparison to 2016, aiming to use water only for basic necessities and providing training to employees on how to consume less water;
- Encourage sustainable consumption through eco-design which prolongs (some) goods' lifecycle and eco-labelling reducing material use and waste;
- Engaging in circular economy by recycling goods when their lifecycle is over;

- Ensure a sustainable supply chain by incorporating sustainable production, by increasing sustainability of in-house manufacturing, and sustainable sourcing, by having 100% of our key Production Partners comply and sign the code of conduct by 2022;
- Have at least 80% of employees trained on sustainable consumption practices by 2022.

Policy measures

In accordance with LC Packaging's 5-year sustainability strategy Sustainability Vision 2022 'No Time to Waste' the following measures are implemented to achieve those goals. These measures have been divided into four sections, namely people, solutions, supply chain, and environment.

People

LC Packaging:

- engages in the promotion of sustainable consumption initiatives with local communities, involving employees in the actual (on-site) contribution;
- communicates the initiatives internally during trainings and externally through our website news feed;
- provides its employees, management and suppliers with the awareness trainings on sustainable consumption including trainings on ISO 14001 executed on yearly basis, such as at Dutch-Bangla Pack Ltd (DBPL);
- informs its employees about sustainable initiatives and sustainable products during annual trainings sessions and via our internal communications platform (SharePoint);
- encourages its employees to use public transport, bikes or e-vehicles as a mean of transportation by communicating it in the employee handbook;
- encourages its employees to share information on sustainable initiatives and sustainable products with customers and other stakeholders;
- embeds sustainability within its DNA, as one of our eight pillars. Employees receive a new hire presentation on sustainability. Customers receive presentations such as LC Presenter and Brochures in which sustainability efforts of LC Packaging and our products is highlighted. Other third parties receive information on sustainability efforts via the [corporate website](#) and social media accounts.

Solutions

LC Packaging:

- actively promotes reconditioning of our products, such as the FIBC reconditioning service of [WorldBag B.V](#) which leads to 43% to 66% reduction in carbon footprint;
- together with partners and customers offers or supports second-life initiatives for the reuse of packaging products, such as cardboards, 85% of which is made of recycled paper;
- includes sustainable consumption in quality management systems & KPI's for innovation projects so that any innovation is measured based on its potential to save energy, reduce water usage, waste or carbon footprint;
- offers a circular packaging programme to customers by which it minimises waste, offers a responsible option in the supply chain according to the UN Sustainable Development Goals, and creates knowledge and education of circularity to stakeholders.
- participates in industry initiatives to create industry standards and measures the environmental impact of LC Packaging's products, such as conducting baseline environmental footprint research to be aware of our carbon footprint and be able to take informed action;
- aims to design all it's packaging solutions fit for recycling and aims for all packaging solutions to be easily recyclable by 2025;
- communicates to customers which packaging is made from (parts of) sustainable materials and promote them through the news and product section on the website as well as through sustainability reports.

Supply chain

LC Packaging:

- clearly communicates its expectations regarding sustainable consumption to production partners in the [Global Supplier Code of Conduct](#) each supplier has to sign;
- evaluates production partners that do not comply with the Code, by using its Supplier Selection and Assessment Process;
- educates and supports Production Partners who requests help in setting their own business standards according to sustainable consumption values of LC Packaging by conducting audits, executing yearly reporting and formulating next steps;

- informs its stakeholders about sustainable partnership and sustainable consumption topics and initiatives through its [Annual report](#) and its [Sustainability Update](#);
- ensures sustainable consumption through recycling of products and reducing waste with the help of our Starlinger recycling machine, with which we recycle up to 80% of our plastic process waste, such as done by GreenBangla initiative at DBPL partnering with DEG and the Dutch FMO.

Environment

LC Packaging:

- participates in (industry) initiatives to create awareness about the impact of greenhouse gas emissions;
- wants to be seen as leader in the industry with regard to sustainability and, therefore has built its new sustainable headquarters according to BREAAAM standards;
- includes KPI's for carbon footprint, water, energy, and waste decrease, significantly contributing to sustainable consumption, into our daily operations through setting clear goals and policies;
- reduces energy consumption by having energy-efficient equipment in offices and production sites, and producing own energy through renewable sources such as solar panels at head office and Dutch-Bangla Pack Ltd.
- provides a Green Office campaign to encourage all employees to minimise their use of resources;
- encourages its employees to use minimum electricity by turning off the lights in the office, working screens when leaving, and using energy-efficient equipment;
- encourages its employees to generate minimum waste by using digital means in most cases, having a policy to print on both sides;
- maintains a sustainable environment by using durable equipment and furniture;
- uses recyclable materials such as toners/cartridges, IT equipment, recyclable paper.

Approval of the policy

Name: Lucas Lammers, CEO LC Packaging

Date: 28 May 2021

Signature:

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke extending to the right.