

<p><b>Contact officer:</b> Amela Hamzic</p> <p><b>Function:</b> International Quality Manager</p>	<p><b>Water, Biodiversity &amp; Local Pollution Policy</b></p> <p><b>GRI 303:</b> 103-1, 103-2, 103-3</p> <p><b>GRI:</b> Sustainable production 2020</p>	<p><b>Issue date:</b> 04 February 2019</p> <p><b>Last review date:</b> 04 February 2021 (V3.0)</p> <p><b>Next review date:</b> 04 February 2022</p>
---	--	---

## Introduction

As one of the market leaders in the production and distribution of agricultural packaging and FIBCs, LC Packaging International B.V. (LC Packaging) strongly believes that the achievement of organisational success and sustainability must be accompanied by a resolute commitment towards the environment. In making this commitment LC Packaging wants to go further than merely complying with applicable laws and legislation. Currently, our world is experiencing unseen rates of animal species extinction all over the planet, water crisis remains one of the top risks with global impact and local communities are often negatively impacted by industries practices. LC Packaging operates production sites in, amongst others, Bangladesh and South-Africa. We strive to combat these negative tendencies by committing, together with our Partners, to minimising environmental impact of our production sites.

## Purpose

This policy aims at establishing, communicating and distributing LC Packaging's commitment to environmental protection regarding water usage, biodiversity and local pollution to all stakeholders involved. By means of this policy, LC Packaging strives to outline its effort to minimise its impact on the environment. Hereby, LC Packaging strives to minimise the environmental impact in the field of water, biodiversity and local livelihood protection.

## Scope

The contents of this policy are intended for all employees, part time workers, interns, contractors of LC Packaging International B.V, its affiliates and production sites.

## Policy objectives

LC Packaging aims to:

- comply with relevant international and local legislation;
- take ISO 14001 on environmental management as a guideline;
- communicate our commitment to environmental protection to all relevant partners. This includes employees, production partners, customers and other relevant stakeholders;
- reduce water use by 10% in 2022 as compared to 2016, as stated within the Sustainability Vision 2022 report;
- use water only for basic necessities and providing training to employees on how to consume less water;
- prevent water contamination;
- consider and conserve biodiversity in the proximity of LC Packaging's production sites;
- reduce threats to biodiversity throughout our operations;
- limit environmental damage in the proximity of our production sites;
- prevent soil contamination as a result of operations performed by our production sites;
- regulate air quality in the direct environment of our production sites;
- collaborate with stakeholders and local communities to work together to address environmental challenges;
- Have an annual environmental emergency rate of 0%, to ensure no environmental damage due to spills or water distress.

## Policy measures

To attain the abovementioned policy objectives regarding water, biodiversity and local pollution LC Packaging takes the following concrete steps regarding water, biodiversity and local pollution.

### Water

LC Packaging acknowledges the importance of water management strategies. Therefore, we strive to minimise negative impact on water in the close environment of our production sites and throughout our operations.

LC Packaging:

- monitors water use in production sites;
- performs water risk assessments on production sites by monitoring waste water streams on possible hazardous compounds, such as executed at LC Shankar (LCSH);
- contributes to water recycling throughout its practices;
- ensures factory operations do not comprise the right to (clean) water of local communities;
- implements a training for all employees to understand and make better informed decisions that will lead to effective water use and management;
- refrains from inputting pollutants into water used throughout the production process that is returned to the surface water, ground water and/or inland water;
- limits its impact on the environment by using a nominal amount of water throughout its production process.

### Biodiversity

LC Packaging recognises the important benefits provided by healthy and diverse ecosystems for our company, our employees and the communities we operate in. Therefore we strive to minimise negative impact on biodiversity throughout our operations.

LC Packaging:

- promotes local conservation activities;
- promotes sustainable wood procurement by using certified wood produced by sustainable forest resources;
- refrains from using palm-oil in products produced by its production sites;
- refrains from working with Partners that use products from endangered, vulnerable and/or rare species;
- refrains from using, and collaborating with Partners that work with, animal products obtained by illegal practices as poaching;

### Local pollution

LC Packaging currently enjoys physical presence in 16 countries worldwide and aims to work together in cooperation with local communities and stakeholders to diminish local pollution.

LC Packaging:

- annually tests the soil around production sites for contamination by pollutants and heavy metals;
- diminishes greenhouse gas emissions and expand the use of renewable energy at its production sites as described by the Energy Consumption and Greenhouse Gases Policy;
- diminishes its environmental impact as described in the Materials, Chemicals and Waste Policy;
- disposes of waste produced at its production sites in a responsible manner, as described in the Materials, Chemicals and Waste Policy and in the Sustainable Consumption Policy;
- reduces emissions of dust, particles and other emissions that could negatively affect residents in the proximity of its production sites by installing dust and particle filters;
- regulates noise levels produced by operations in its production sites;
- aims at not producing any odour during its operations by its production sites.

**Approval of policy**

**Name:** Lucas Lammers, CEO LC Packaging

**Date:** 04 February 2021

**Signature:**

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke at the end, positioned below the 'Signature:' label.